

ABC Montessori

Accessibility Policies

2014 / 2015

COMMITMENT

ABC Montessori is committed to improving accessibility. We will put the following policies into practice as required by the Accessibility for Ontarians with Disabilities Act.

General

ABC Montessori is committed to training staff on dealing with people with disabilities in ways that respect their dignity and independence. Training will be provided in a way that best suits the duties of employees.

Information and communications

ABC Montessori is committed to meeting the communication needs of people with disabilities. When asked, we will provide information and communications materials in accessible formats or with communication supports. This includes publicly available information about our services and facilities as well as publicly available emergency information.

ABC Montessori will consult with people with disabilities to determine their information and communication needs.

Educational Materials

When asked, ABC Montessori will make course and program information, educational materials and student records available in accessible formats, or provide comparable resources. ABC Montessori will work with students to find out which format will meet their needs.

Training for educators

ABC Montessori is committed to providing accessibility awareness training to educators and keeping records of the training. Training will include

- Different types of disabilities
- Needs often associated with different types of disabilities
- Barriers that students with disabilities may face in the classroom and school
- Techniques that improve the learning environment for students with disabilities

Employment

ABC Montessori will accommodate disabilities during recruitment and assessment processes and when people are hired. If needed, we will provide customized workplace emergency information to employees who have a disability. If using performance management, career development and redeployment processes, we will take into account the accessibility needs of employees with disabilities.

Modifications to this or other policies

Any of our policies that do not respect and promote the dignity and independence of people with disabilities will be modified or removed.